

**Foundation for Change is working towards equality of opportunity for all. To assist us in monitoring the effectiveness of our Equal Opportunities Policies, we would like you to complete this form. This is not compulsory and you do not have to answer any or all of the questions.**

Explanatory Note:

The aim of our policy is to ensure that no applicant receives less favourable treatment on the grounds of race, colour, nationality or ethnic or national origins, age, marital status, gender, sexuality, disability, creed or religion, or is disadvantaged by conditions or requirements which cannot be seen to be justifiable. Selection criteria procedures will be frequently reviewed to ensure that individuals are selected and treated on the basis of their merits and abilities. As an integral part of our commitment to measuring the effectiveness of our Equal Opportunities Policies, bearing in mind that Foundation for Change serve a diverse community, it is our policy to monitor the ethnic origins of all our prospective volunteers and employees in order to ensure that discrimination whether direct or indirect, is not occurring.

Name:

Date of Birth:

Today's Date:

Male ( )

Female ( )

Other \_\_\_\_\_ (please specify)

How would you describe your ethnic origin?

**White:**

British ( )

Irish ( )

Any other background ( )

**Mixed:**

White and black Caribbean ( )

White and black African ( )

White and Asian ( )

Any other mixed background ( )

**Asian or Asian British:**

Indian ( )

Pakistani ( )

Bangladeshi ( )

Any other Asian background ( )

**Black or black British:**

Caribbean ( )

African ( )

Any other black background ( )

**Other ethnic groups:**

Chinese ( )

Any other ethnic groups (please state) \_\_\_\_\_

Not stated ( )

Are you registered disabled:

Yes / No

If yes please give details:

Please tick the box you feel applies to you:

Heterosexual ( )

Bisexual ( )

Gay ( )

Other (please specify) \_\_\_\_\_

Lesbian ( )